



# REPORT

To: ONE Joint Investment Board  
From: Donna Herridge, Co-President/Co-CEO, ONE Investment  
Date: February 26, 2026  
Re: Update to ONE JIB's Policy for the Review of the Prudent Investment Offering External Investment Manager  
Report: ONE JIB 2026-001

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## 1. RECOMMENDATIONS

It is recommended that the Board:

1. Approve the Risk and Audit Committee's recommended update to the Policy for Reviewing the Prudent Investment Offering External Investment Manager.

## 2. SUMMARY

- ONE Investment's Risk and Audit Committee, as part of its compliance mandate, regularly reviews the policies of both ONE Investment and ONE JIB.
- In its recent review of the revised Compliance Manual relevant to the Prudent Investment Offering there were minor differences identified between the Policy for Reviewing the Prudent Investment Offering Investment Manager and what was being done in practice as part of ONE's review of the model portfolios and the Investment Manager, as well as adherence to the Investment Plans and the Investment Management Agreement.
- The Risk and Audit Committee is recommending ONE JIB approve the suggested minor amendments to the Policy.

## 3. BACKGROUND

### **ONE Investment's Risk and Audit Committee is accountable to the ONE Investment Board**

The mandate of the Committee is to review in detail both ONE Investment's compliance with policies as well as to monitor the corporate risk framework that has been adopted. As ONE JIB's agent, ONE Investment takes compliance seriously. There is ongoing collaboration between ONE Investment and ONE JIB on compliance, including two ONE JIB members sitting on the Risk and Audit Committee at ONE Investment's request. Board Members Franken and Giles sit on the Committee, with Board Member Giles being the Committee's Chair.

## **The Policy on the Review of Investment Manager has been in place since 2021**

The Policy on the Review of the Investment Manager was put into place within the first year of launching both ONE JIB and the Prudent Investment Offering. At the time, the policy was focused on monitoring the four fund managers that were in place when ONE Investment launched the Prudent Investment Offering.

With the transition to the Outsourced Chief Investment Officer (OCIO) business model, the policy was reviewed in Fall 2024 to reflect the change. Eckler Consulting was retained to conduct the first annual review of the OCIO provider in spring 2025. The report was received by ONE JIB in September 2025. Now that the first review is complete, a few minor clarifications to the policy are desired to better reflect what ONE Investment and ONE JIB activities compared to those of the Investment Manager.

### **4. ANALYSIS**

#### **The policy only requires minor amendments**

The review done in Fall 2024 effectively captured the changing business model. In spring 2025, Eckler Consulting did the first review of PH&N Institutional as the OCIO provider for the Prudent Investment Offering. That review identified that minor refinements to the criteria for the Investment Manager review and cadence would be beneficial, as presented in Attachment 1 (highlighted text and strikeout text). The policy refinement, supported by the Risk and Audit Committee, incorporates a few additional metrics to evaluate the model portfolio approach and Investment Plans being used by ONE JIB in the Prudent Investment Offering, and adjustment of a few criteria to reflect what ONE Investment is responsible for versus what the Investment manager is responsible for (i.e. monitoring cash flows and trading frequency). The policy also considers the cadence of review of the Investment Manager.

### **5. CONCLUSION**

ONE Investment and ONE JIB have developed a robust policy framework. Maintaining current policies strengthens the compliance and governance framework. Good policies also provide clarity to ONE staff in executing their duties.

#### **ATTACHMENTS**

Attachment 1: Reviewing the Prudent Investment Offering External Investment Manager

Drafted by: Jason Hagan, Program Manager, ONE Investment

Approved by: Donna Herridge and Afshin Majidi (interim), Co-Presidents/CEOs