RBC Global Asset Management

PH&N Institutional

ONE Investment

Joint Investment Board Meeting – February 25, 2025

Presented by:

Martin Leclair, CFA, Vice President & Portfolio Manager Paul Purcell, CFA, Managing Director & Portfolio Manager Dylan Rae, CFA, Portfolio Manager

Guest speaker:

Anthony Di Ginosa, CFA, Portfolio Manager – Commercial Mortgage Specialist





We look forward to (re)connecting in a city near you

Please join us in one of 12 cities across Canada for our 23rd annual PH&N Investment Perspectives seminar, share your views and experiences, and stay for a lively discussion over lunch.

Mar 4	Regina	Mar 12	Calgary	Mar 27	Ottawa
Mar 5	Winnipeg	Mar 13	Vancouver	Apr 1	London
Mar 6	Saskatoon	Mar 25	Halifax	Apr 3	Toronto
Mar 11	Edmonton	Mar 26	Montreal	Apr 3	Victoria

Seminar topics

- Canadian productivity: Problems and prescriptions
- The role for alternative investments: Where to from here?
- Giving credit where credit is due
- What to make of market concentration? Lessons from the past, a guidebook for the future

Register

Agenda

Portfolio Status: Overview / Implementation (5 min)

Economic Outlook and Capital Markets Update (4 min)

Portfolio Modelling (1 min)

• Performance: Funds (3 min)

• Fund Oversight (5 min)

Transition of 11 municipalities: 9 + 2 (1 min)

• Strategy Overviews (14 min)

Proposed approach

Mortgages



Portfolio Status: Overview / Implementation



Performance (Jan. 31, 2025)

Total Portfolio Return	1 Month	3 Month	Since Inception ¹	Market Value
Durham Consolidated	1.77	3.23	6.32	\$ 1,514,501,041.47
Durham Short	1.07	2.24	4.73	\$ 99,674,069.02
Durham Medium	1.77	3.26	6.36	\$ 67,884,011.52
Durham Long	1.83	3.34	6.50	\$ 1,331,284,255.93
Durham In-Kind	1.28	2.48	8.19	\$ 15,658,705.00
Clarington	-	-	3.70	\$ 20,740,174.61
Central Frontenac	-	-	3.38	\$ 2,894,741.87
Red Lake	-	-	2.85	\$ 2,267,575.32
Canadian CPI (Non-Seasonally Adjusted) ²	-0.37	0.06		



As of January 31, 2025. Source: RBC GAM

^{1.} Since inception dates are Durham: July 17, 2024. Clarington: January 14, 2025. Central Frontenac: January 14, 2025. Red Lake: January 14, 2025. Canadian CPI (Non-Seasonally Adjusted) series is 1-month lagged.

MNRI Allocations (Jan. 31, 2025)

Total Municipal Holdings by Fund	Durham Region	Clarington (G)		Red Lake (D)	Central Frontenac (
Fixed Income Solutions	\$ 1,079,186,374.23	\$	6,086,988.53	\$ 1,346,369.79	\$	1,137,096.83
PH&N Short Term Bond & Mortgage Fund – O*	\$ 425,888,138.57	\$	6,086,988.53	\$ 782,846.59	\$	852,179.41
PH&N Enhanced Total Return Bond Fund – O	\$ 278,372,942.49		-	\$ 227,004.19		-
BlueBay Total Return Credit Fund (Canada) – O	\$ 224,314,972.63		-	\$ 336,519.01	\$	284,917.42
PH&N Private Placement Corporate Debt Fund – O*	\$ 100,665,737.45		-	-		-
RBC Commercial Mortgage Fund – O*	\$ 25,059,058.71		-	-		-
PH&N Corporate Bond Trust - O	\$ 19,920,661.90		-	-		-
RBC High Yield Bond Fund – O*	\$ 4,964,862.48		-	-		-
PH&N High Yield Bond Fund – O*	-		-	-		-
Equity Solutions	\$ 419,655,962.24	\$	14,653,186.08	\$ 921,205.53	\$	1,757,645.04
RBC QUBE Low Volatility Canadian Equity Fund - O	\$ 104,519,688.65		-	\$ 228,074.28	\$	144,826.13
RBC QUBE Canadian Equity Fund - O	\$ 34,785,448.35	\$	2,417,452.39	\$ 76,140.76	\$	241,745.24
PH&N Canadian Equity Value Fund - O	\$ 34,867,032.27	\$	2,424,377.74	\$ 76,358.90	\$	242,437.79
PH&N Canadian Equity Fund - O	\$ 34,890,510.60	\$	2,436,342.11	\$ 76,735.76	\$	243,634.24
RBC QUBE Low Volatility U.S. Equity Fund (CAD) - O	\$ 70,166,258.47	\$	1,460,662.63	\$ 115,013.61	\$	175,279.53
RBC QUBE U.S. Equity Fund - O	\$ 35,009,305.56	\$	731,512.98	\$ 57,599.87	\$	87,781.57
PH&N U.S. Equity Fund - O	\$ 35,012,135.70	\$	732,105.67	\$ 57,646.46	\$	87,852.65
PH&N Overseas Equity Fund - O	\$ 35,141,431.38	\$	2,211,371.50	\$ 116,083.31	\$	265,364.58
RBC International Equity Fund (CAD) – O	\$ 35,264,151.26	\$	2,239,361.06	\$ 117,552.58	\$	268,723.31

As of January 31, 2024. Source: RBC GAM



^{*} Includes AUM held while portfolios await deployment into queued funds (shaded cells)

⁽⁾ indicates the Portfolio Model code

Fund substitutions

Fund Name	Substitution Fund	Comments
RBC Commercial Mortgage Fund	PH&N Short Term Bond and Mortgage Fund	 In queue We are working to have the allocations funded as quickly as possible
PH&N Private Placement Corporate Debt Fund	PH&N Enhanced Total Return Bond Fund	Timing is TBD and dependent on a variety of factors, including investment deal flow and the account's position in the respective queues.
PH&N High Yield Bond Fund	RBC High Yield Bond Fund	 PH&N High Yield Bond Fund is currently soft closed Allocation will be funded at its next re-opening, which is TBD



Performance commentary

Strong performance across asset classes

Fixed Income

- All funds contributed positive returns in the quarter and since inception.
- Allocations benefited from declining short and mid-term bond yields through the year.
- Corporate credit continues to hold up well, as spread remain tight and defaults low.

Canadian Equities

- The Canadian equity market has performed well, with the TSX reaching its all time high in Q4.
- All three core Canadian equity strategies posted positive returns, led by the quantitative strategy.
- Low volatility is underperforming, but this is to be expected given the strong up trending market.

Foreign Equities

- Global equity market performance remains mixed: U.S. and Japan are leading, while Europe lags.
- U.S. equities continue to perform well; international equities remain volatile.
- Similar with Canada, low volatility is lagging as U.S. market remains near all time high.



Economic Outlook and Capital Markets Update



Capital markets update

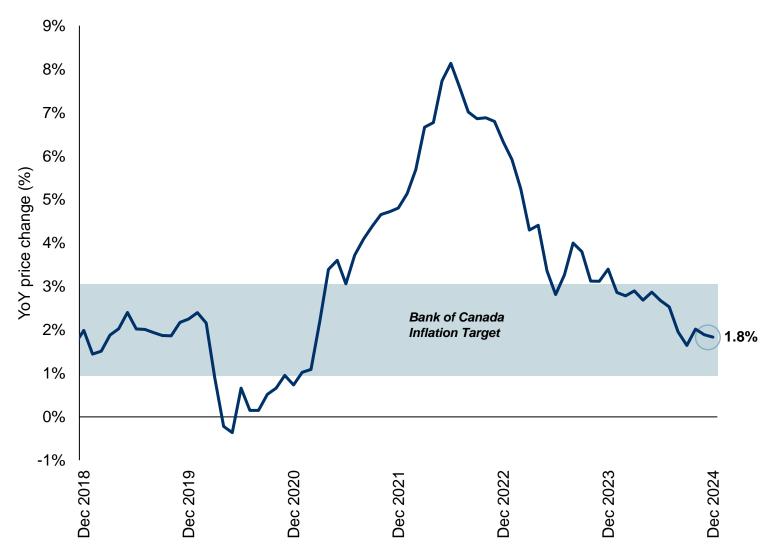
Index returns as of December 31, 2024

Total Return (%)	ЗМ	YTD	1Y	2Y	3Y	4Y	5Y	1 Month, as of Jan 31, 2025
S&P/TSX Capped Composite Index	3.76	21.65	21.65	16.60	8.58	12.49	11.08	3.48
S&P 500 Index (CAD)	8.85	35.62	35.62	29.47	13.70	17.08	16.88	2.70
MSCI World Net Index (CAD)	6.29	29.43	29.43	24.87	11.04	13.40	13.49	3.40
MSCI EAFE Net Index (CAD)	-0.28	13.15	13.15	15.88	8.33	10.93	8.76	4.93
FTSE Canada Short Term Overall Bond Index	0.65	5.70	5.70	5.36	2.13	1.35	2.13	0.88
FTSE Canada Universe Bond Index	-0.04	4.23	4.23	5.45	-0.60	-1.09	0.79	1.20
FTSE Canada All Corporate Bond Index	1.03	6.97	6.97	7.67	1.47	0.76	2.31	1.06
Canadian CPI (Non-Seasonally Adjusted) ¹	0.06	1.83	1.83	2.61	3.83	4.07	3.40	0.37



Canadian inflation has normalized

Canadian headline inflation

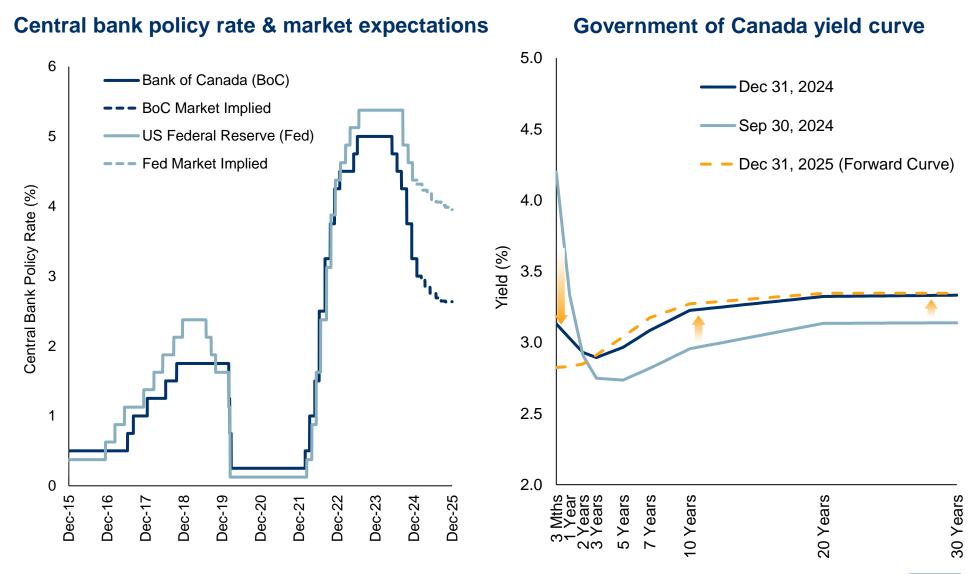


Source: RBC GAM, Statistics Canada



Bank of Canada continued easing its policy rate

Pace of rate cuts may be more gradual going forward



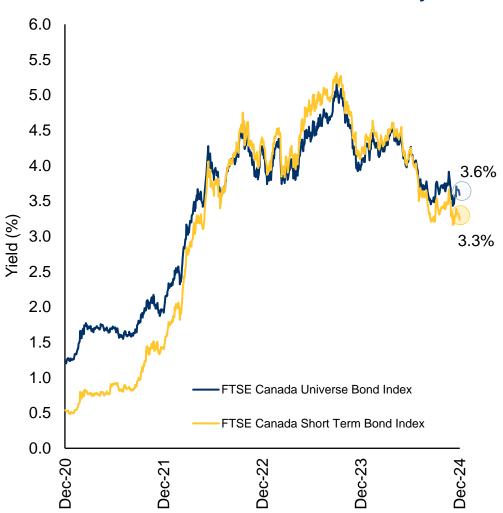
^{*}Any forecast, projection or target where provided is indicative only and is not guaranteed in any way. PH&N Institutional accepts no liability for any failure to meet such forecast or target. Source: RBC GAM, Bloomberg. As of January 31, 2025



Bond market review

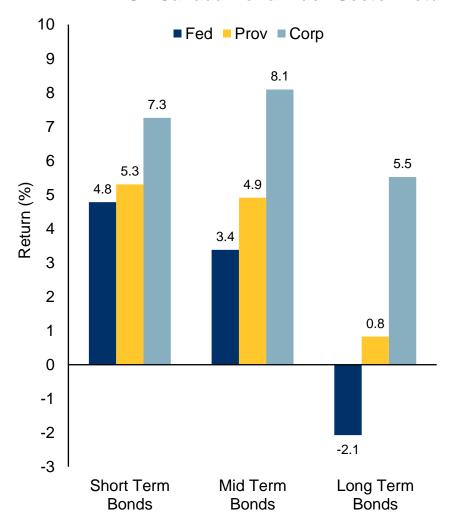
GoC yield curve steepened, credit spreads tighter

FTSE Canada Short & Universe Bond Index yields



Source: FTSE Global Debt Capital Markets Inc.

1 Yr FTSE Canada Bond Index Sector Returns*





^{*} Representative components of the FTSE Canada bond indices

Quite a range of possible tariff impacts

Scenario	Likelihood	Detail	GDP effect		Inflatio	n effect
			US: -1.2%	Global: -1.0%	US: 0.5%	Global: 0.4%
Original tariff plan	10%	60% China	CN: -1.4%	EZ: -0.9%	CN: 0.6%	EZ: 0.4%
Original tariff plaff	10 /0	10% Rest of world	CA: -1.9%	UK: -0.6%	CA: 0.8%	UK: 0.2%
			MX: -1.5%	JP: -0.6%	MX: 0.6%	JP: 0.2%
		25% Canada	US: -1.5%	Global: -0.8%	US: 0.6%	Global: 0.3%
North America-focused	10%	25% Mexico	CN: -0.6%	EZ: -0.4%	CN: 0.2%	EZ: 0.2%
tariffs	10 /0	10% China	CA: -4.5%	UK: -0.2%	CA: 1.8%	UK: 0.1%
		1070 Offina	MX: -4.0%	JP: -0.2%	MX: 1.6%	JP: 0.1%
		One of the above scenarios, but tariffs withdrawn after several months	US: -0.4%	Global: -0.3%	US: 0.2%	Global: 0.1%
Substantial but	25%		CN: -0.3%	EZ: -0.2%	CN: 0.1%	EZ: 0.1%
temporary tariffs	20 /0		CA: -1.0%	UK: -0.1%	CA: 0.4%	UK: 0.0%
		30 VOTAT THOTALD	MX: -0.9%	JP: -0.1%	MX: 0.4%	JP: 0.0%
			US: -0.2%	Global: -0.2%	US: 0.1%	Global: 0.1%
Partial tariffs	45%	Smaller tariffs on targeted	CN: -0.3%	EZ: -0.2%	CN: 0.1%	EZ: 0.1%
	-TO /U	sectors and countries	CA: -0.3%	UK: -0.1%	CA: 0.1%	UK: 0.0%
			MX: -0.2%	JP: -0.1%	MX: 0.1%	JP: 0.0%
No tariffs	10%	No significant new tariffs	0.0% for all		0.0% for all	

Note: As at 01/29/2025. Maximum cumulative effect on output and inflation. Presumes reciprocation. Source: Oxford Economics, RBC GAM calculations



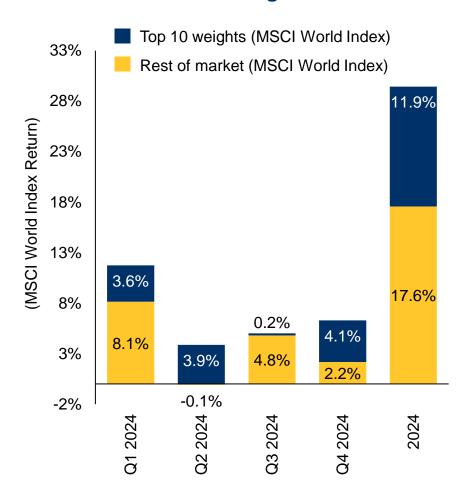
Market concentration continues to intensify

Narrow market leadership from largest stocks persisted

Top 10 MSCI World Index weights



Return contribution through 2024



Source: RBC GAM, Bloomberg.
MSCI World Index Top 10 Weights as at December 31, 2024: Apple, Nvidia, Microsoft, Amazon, Alphabet, Meta, Tesla, Broadcom, JPMorgan Chase, Eli Lilly Number of MSCI World Index holdings as at December 31, 2024: 1,395

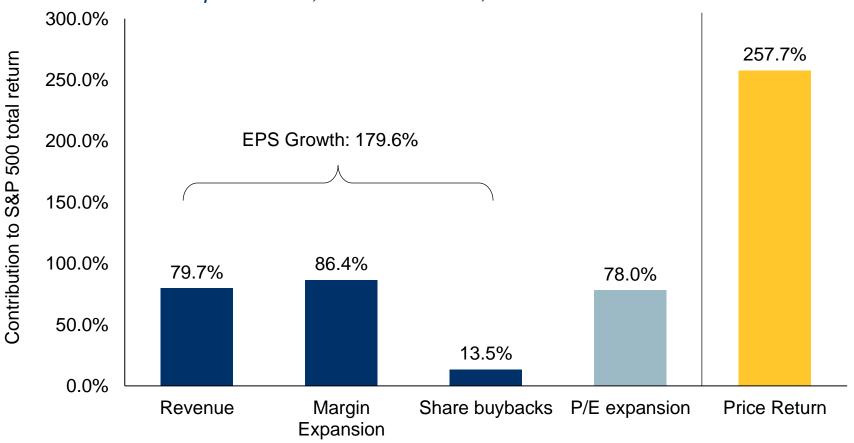


Sharp gains in revenue and margins have powered U.S. Stocks

A case for continued growth

Contribution to S&P 500 Index price return

From September 30, 2007 — June 30, 2024





Portfolio Modelling Review



Proposed approach

- The ONE JIB adopted the model portfolios as presented in the previous meeting
- The risk-return modelling that developed these portfolios were based on the following key inputs:
 - Capital market assumptions
 - Portfolio constraints
 - Eligible capital market exposures
- These inputs will evolve over time. It is appropriate to review the models periodically to ensure ongoing appropriateness
- This review may or may not lead to changes to the model portfolios
- We propose the following annual calendar:
 - Q2: Analysis to be completed and reviewed with ONE staff
 - Q3: Analysis to be presented to ONE JIB for review and approval of any changes, with changes to be implemented as soon as practicable



RBC Global Asset Management PH&N Institutional

Performance: Funds



Fixed Income (Dec 31, 2024)

Fixed Income Solutions - Total Return (%)	1 Month	3 Months	1 Year	3 Year	5 Year	10 Year	1 Month, as of Jan 31, 2025	ONE AUM ¹
PH&N Short Term Bond & Mortgage Fund	0.32	0.63	5.66	2.56	2.71	2.39	0.88	\$433,610,153
FTSE Canada Short Term Overall Bond Index	0.38	0.65	5.70	2.13	2.13	1.93	0.88	
Value Add	-0.06	-0.02	-0.04	+0.43	+0.58	+0.46	0.00	
PH&N Enhanced Total Return Bond Fund	-0.74	0.10	4.78	-0.05	1.72	2.66	1.20	\$278,599,947
FTSE Canada Universe Bond Index	-0.69	-0.04	4.23	-0.60	0.79	1.98	1.20	
Value Add	-0.05	+0.14	+0.55	+0.55	+0.93	+0.68	0.00	
PH&N Corporate Bond Trust	0.00	0.82	7.02	1.67	3.26	3.67	1.18	\$19,920,662
FTSE Canada All Corporate Bond Index	-0.14	1.03	6.97	1.47	2.31	3.04	1.06	
Value Add	+0.14	-0.21	+0.05	+0.20	+0.95	+0.63	+0.12	
PH&N Private Placement Corporate Debt Fund	0.06	1.03	7.24	1.32	2.95	-	1.56	\$100,665,737
FTSE Canada All Corporate Bond Index	-0.14	1.03	5.35	-0.25	1.01	-	1.06	
Value Add	+0.20	0.00	+1.89	+1.57	+1.94	-	+0.50	
RBC Commercial Mortgage Fund	0.42	1.00	7.07	-	-	-	0.92	\$25,059,059
FTSE Canada Short Term Overall Bond Index	0.38	0.65	5.70	-	-	-	0.88	
Value Add	+0.04	+0.35	+1.37	-	-	-	+0.04	
RBC High Yield Bond Fund	-0.02	0.68	7.12	2.21	3.41	4.62	1.02	\$4,964,862
FTSE Canada Short Term Overall Bond Index ²	0.38	0.65	4.05	-0.66	0.76	1.96	0.88	
Value Add	-0.40	+0.03	+3.07	+2.87	+2.65	+2.66	+0.14	
BlueBay Total Return Credit Fund (Canada)	0.23	1.01	8.01	2.73	-	-	1.47	\$224,936,409
FTSE Canada 91 Day T-Bill Index	0.33	1.08	4.92	3.81	-	-	0.34	
Value Add	-0.10	-0.07	+3.09	-1.08	-	-	+1.13	



AUM as of January 31, 2025 Current benchmark as of March 1, 2024: 100% FTSE Canada Short-Term Overall Bond Index. Prior benchmark: 100% FTSE Canada Universe Bond Index.

Equities (Dec 31, 2024)

Equity Solutions - Total Return (%)	1 Month	3 Months	1 Year	3 Year	5 Year	10 Year	1 Month, as of Jan 31, 2025	ONE AUM ¹
PH&N Canadian Equity Fund	-3.16	3.02	20.45	8.73	11.58	9.02	3.76	\$37,647,223
S&P/TSX Capped Composite Index	-3.27	3.76	21.65	8.58	11.08	8.65	3.48	
Value Add	+0.11	-0.74	-1.20	+0.15	+0.50	+0.37	+0.28	
PH&N Canadian Equity Value Fund	-3.26	3.56	21.54	10.38	12.04	9.46	3.05	\$37,610,207
S&P/TSX Capped Composite Index	-3.27	3.76	21.65	8.58	11.08	8.65	3.48	
Value Add	+0.01	-0.20	-0.11	+1.80	+0.96	+0.81	-0.43	
RBC QUBE Canadian Equity Fund	-2.85	5.23	24.31	9.88	11.55	8.73	2.83	\$37,520,787
S&P/TSX Capped Composite Index	-3.27	3.76	21.65	8.58	11.08	8.65	3.48	
Value Add	+0.42	+1.47	+2.66	+1.30	+0.47	+0.08	-0.65	
PH&N U.S. Equity Fund	0.26	7.18	35.77	14.51	17.26	14.56	4.22	\$35,889,740
S&P 500 Index C\$	0.22	8.85	35.62	13.70	16.88	15.54	3.92	
Value Add	+0.04	-1.67	+0.15	+0.81	+0.38	-0.98	+0.30	
RBC QUBE U.S. Equity Fund	0.57	9.84	39.37	15.71	18.39	15.58	4.12	\$35,886,200
S&P 500 Index C\$	0.22	8.85	35.62	13.70	16.88	15.54	3.92	
Value Add	+0.35	+0.99	+3.75	+2.01	+1.51	+0.04	+0.20	
RBC International Equity Fund	-1.09	-3.36	13.29	4.26	8.47	8.95	5.44	\$37,889,788
MSCI EAFE Net Index	0.38	-2.18	13.24	6.14	6.92	7.50	5.99	
Value Add	-1.47	-1.18	+0.05	-1.88	+1.55	+1.45	-0.55	
PH&N Overseas Equity Fund	0.08	-0.47	15.00	0.59	5.36	8.18	3.28	\$37,734,251
MSCI EAFE Net Index	0.38	-2.18	13.24	6.14	6.92	7.50	5.99	
Value Add	-0.30	+1.71	+1.76	-5.55	-1.56	+0.68	-2.71	
Low Volatility Equity Solutions - Total Return (%)	1 Month	3 Months	1 Year	3 Year	5 Year	10 Year	1 Month, as of Jan 31, 2025	ONE AUM 1
RBC QUBE Low Volatility Canadian Equity Fund	-2.88	-0.44	20.44	8.70	10.46	9.06	2.09	\$104,892,589
Volatility of returns ²								
RBC QUBE Low Volatility Canadian Equity Fund	-	-	8.50	10.82	13.15	10.56	-	
S&P/TSX Capped Composite Index	-	-	9.88	13.68	15.83	12.82		
RBC QUBE Low Volatility U.S. Equity Fund	-3.69	3.38	23.61	9.60	10.52	12.70	3.68	\$71,917,214
Volatility of returns ²								
RBC QUBE Low Volatility U.S. Equity Fund	-	-	8.53	9.76	11.69	11.16	-	
S&P 1500 Index C\$	-	-	8.84	13.50	14.20	12.89	-	

^{1.} AUM as of January 31, 2025

[.] Volatility is the annualized deviation of monthly returns. Note that the annualized deviation of monthly returns is not calculated for periods less than 12 months.

Fund Oversight



OCIO platform funds oversight update

Global equity funds remain in focus; remainder of platform meeting expectations

Strategy	Comments
RBC QUBE Low Volatility U.S. Equity Fund	 Strategies under review due to underperformance relative to benchmarks Low vol approach is expected to underperform during strong up markets.
RBC QUBE Low Volatility Global Equity Fund	 Notably, strategies continue to show resilience during periods of market stress. Peer performance remains mixed but has been improving in recent quarters.
PH&N Overseas Equity Fund	 Strategy under review due to underperformance relative to benchmark. Underperformance mostly contained to 2022 and 2023; 2024 performance was strong. CIO and risk teams have worked with the investment team to enhance risk processes. 1 year peer performance has rebounded strongly.
RBC Global Equity Focus Fund	 Strategies under review due to underperformance relative to benchmark. Both are managed by the same team and adhere to the same process and philosophy. Underperformance mostly contained to 2022 and 2023; 2024 performance was strong.
RBC Global Equity Leaders Fund	Both strategies are now ranked in the first quartile against peers over 1 year.



Our approach to investment manager oversight

Proven process that leads to timely action



- Underperformance over short and long-term horizons
- Unexpected volatility on an absolute basis
- Qualitative factors such as turnover and overall team dynamics



- CIO's office directly intervenes
- Identification of inadequacies in the investment process and/o application
- Risk team conducts thorough analysis to identify causes and suggest corrective measures



- The RBC GAM Leadership Committee (LC) is notified and provided with monthly updates
- Mid to long-term compensation is adjusted lower to reflect continued underperformance



Contingency plans enacted

- Total loss of confidence in the management team by the LC and CIO
- · Contingency plan executed
- Actions taken can range from the replacement of the lead fund manager(s) to a full termination of the team

Prevention Remediation Termination



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Transition of 11 Municipalities

The transition of the existing investors to the OCIO platform follows a comprehensive plan that has been presented to the Joint Investment Board on November 27 2024. The plan was approved and it is scheduled to begin on the week of March 3, 2025.



Overview (as presented in Q4 2024)

Objective: to determine the adequate Outcome Framework's allocation to RBC GAM funds and to recommend a Q1 2025 transition plan for the 11 investors.

<u>Methodology:</u> The recommended RBC GAM's fund allocation should seek to replicate the market and risk factor exposures of the ONE Investment funds.

- Keep the asset mix for the Outcome Framework unchanged (this is not a portfolio modeling exercise)
- Fixed Income: Seek to maintain risk metrics constant (duration, credit rating)
- Equities: Keep same benchmarks, but improve diversification of style

Inputs:

- Outcome Framework
- Performance benchmarks for ONE Investment funds.
- RBC GAM Fund positioning and risk exposures
- Asset classes and funds corresponding to the approved list of 34 pooled funds



Mapping of existing 11 investors

- Two Municipalities (Neebing and Quinte West) will have new Investment Plans in place.
- Immediate adoption of the model portfolio approach will be possible.
- Both municipalities will move to a **single portfolio**.

Municipality – Outcome Framework	MNRI Allocation	Permanent Deployment
Neebing - Cash Outcome	\$231,186	
Neebing - Contingency Outcome	\$427,533	
Neebing - Target Date 10 Year Plus Outcome	\$1,220,508	Model E (Mid Term / 50% Equity)
Neebing - Target Date 5 to 10 Year Outcome	\$583,191	
Neebing - Target Date 3 to 5 Year Outcome	\$502,967	
Quinte West - Cash Outcome	\$5,207,818	
Quinte West - Contingency Outcome	\$4,752,469	
Quinte West - Target Date 10 Year Plus Outcome	\$5,615,934	Model D (Mid Term / 40% Equity)
Quinte West - Target Date 5 to 10 Year Outcome	\$16,277,069	
Quinte West - Target Date 3 to 5 Year Outcome	\$7,193,285	

Data as at December 31, 2024.



Mapping of existing 11 investors

9 Municipalities won't have new Investment Plans in place. Therefore, we **maintain the asset mix** of their respective IP and **replicate the capital market exposures** with RBC GAM funds as per approved plan (p. 30-34).

Municipality – Outcome Framework	MNRI Allocation	Temporary Deployment
Bracebridge - Contingency Outcome	\$3,916,624	See mapping, page 30
Bracebridge - Target Date 10 Year Plus Outcome	\$4,316,452	See mapping, page 31
	44 000 000	
Huntsville - Contingency Outcome	\$4,609,089	See mapping, page 30
Huntsville - Target Date 10 Year Plus Outcome	\$1,526,611	See mapping, page 31
Huntsville - Target Date 5 to 10 Year Outcome	\$1,177,981	See mapping, page 31
Huntsville - Target Date 3 to 5 Year Outcome	\$4,204,545	See mapping, page 31
Innisfil - Contingency Outcome	\$21,353,355	See mapping, page 30
Innisfil - Target Date 5 to 10 Year Outcome	\$31,478,662	See mapping, page 31
Innisfil - Target Date 3 to 5 Year Outcome	\$10,817,491	See mapping, page 31
Madala Cal O torra	Фоо оо 4	0
Muskoka - Cash Outcome	\$89,624	See mapping, page 32
Muskoka - Contingency Outcome	\$22,639,645	See mapping, page 30
Muskoka - Target Date 10 Year Plus Outcome	\$30,409,932	See mapping, page 31
Muskoka - Target Date 5 to 10 Year Outcome	\$93,372,086	See mapping, page 31
Muskoka - Target Date 3 to 5 Year Outcome	\$22,300,609	See mapping, page 31
Aylmer - Target Date 10 Year Plus Outcome	\$1,836,934	See mapping, page 31



Mapping of existing 11 investors

Municipality – Outcome Framework	MNRI Allocation	Temporary Deployment
Whitby - Cash Outcome	\$11,631,429	See mapping, page 32
Whitby - Asset Management Reserve Outcome	\$18,215,564	See mapping, page 30
Whitby - Contingency Outcome	\$13,931,734	See mapping, page 30
Whitby - Target Date 10 Year Plus Outcome	\$33,855,783	See mapping, page 31
Whitby - Target Date 5 to 10 Year Outcome	\$50,630,730	See mapping, page 31
Whitby - Target Date 3 to 5 Year Outcome	\$75,539,612	See mapping, page 31
Kenora - Stable Return Outcome	\$45,323,301	See mapping, page 30
Kenora - Contingency Outcome	\$19,079,397	See mapping, page 30
Kenora - Target Date 3 to 5 Year Outcome	\$4,176,762	See mapping, page 31
Thunder Bay - Cash Outcome	\$4,119,888	See mapping, page 32
Thunder Bay - Contingency Outcome	\$30,110,587	See mapping, page 30
Thunder Bay - Target Date 10 Year Plus Outcome	\$20,924,915	See mapping, page 31
Thunder Bay - Target Date 5 to 10 Year Outcome	\$43,706,356	See mapping, page 31
Thunder Bay - Target Date 3 to 5 Year Outcome	\$35,647,294	See mapping, page 31
Aurora - Contingency Outcome	\$16,130,515	See mapping, page 30
Aurora - Target Date 10 Year Plus Outcome	\$4,476,365	See mapping, page 31
Aurora - Target Date 5 to 10 Year Outcome	\$18,115,859	See mapping, page 31
Aurora - Target Date 3 to 5 Year Outcome	\$14,663,498	See mapping, page 31



Outcome Framework Fulfillment (ONE v. RBC GAM)

ONE Fund Allocations Stabl		le Return Outcome		Contingency Outcome			Asset Management Outcome		
	Min	Target	Max	Min	Target	Max	Min	Target	Max
Equity	26	30	34	55	60	65	88	90	92
ONE Canadian Equity Fund		9			18			27	
ONE Global Equity Fund		21			42			63	
Fixed Income	66	70	74	35	40	45	8	10	12
ONE Canadian Government Bond Fund		19			6			1.5	
ONE Canadian Corporate Bond Fund		9			6			1.5	
ONE Global Bond Fund		42			28			7	
Total		100			100			100	

RBC GAM Fund Allocations Stable Return Out		le Return Outo	ome	me Contingency Outcome			Asset Management Outcome		
	Min	Target	Max	Min	Target	Max	Min	Target	Max
Equity	26	30	34	55	60	65	88	90	92
PH&N Canadian Equity Value Fund		3			6			9	
PH&N Canadian Equity Fund		3			6			9	
RBC QUBE Canadian Equity Fund		3			6			9	
RBC Global Equity Focus Fund		10.5			21			31.5	
RBC QUBE Global Equity Fund		10.5			21			31.5	
Fixed Income	66	70	74	35	40	45	8	10	12
PH&N Canadian Money Market Fund		7.6			2.4			0.6	
PH&N Short Term Bond & Mortgage Fund		11.4			3.6			0.9	
PH&N Short Term Bond & Mortgage Fund		4.5			3			0.75	
PH&N Canadian Bond Fund		4.5			3			0.75	
RBC Global Bond Fund		34			22.4			5.6	
BlueBay Total Return Credit Fund		8.4			5.6			1.4	
Total		100			100			100	



Outcome Framework Fulfillment (ONE v. RBC GAM)

ONE Fund Allocations	Tar	Target Date 3-5 Years		Target Date 5-10 Years		Target Date 10+ Years			
	Min	Target	Max	Min	Target	Max	Min	Target	Max
Equity	8	10	12	45	50	55	71	75	79
ONE Canadian Equity Fund		3			15			22.5	
ONE Global Equity Fund		7			35			52.5	
Fixed Income	88	90	92	45	50	55	21	25	29
ONE Canadian Government Bond Fund		30.5			7.5			3.75	
ONE Canadian Corporate Bond Fund		10.5			7.5			3.75	
ONE Global Bond Fund		49			35			17.5	
Total		100			100			100	
				'					

RBC GAM Fund Allocations	Taı	arget Date 3-5 Years		Targ	Target Date 5-10 Years			Target Date 10+ Years		
	Min	Target	Max	Min	Target	Max	Min	Target	Max	
Equity	8	10	12	45	50	55	71	75	79	
PH&N Canadian Equity Value Fund		1			5			7.5		
PH&N Canadian Equity Fund		1			5			7.5		
RBC QUBE Canadian Equity Fund		1			5			7.5		
RBC Global Equity Focus Fund		3.5			17.5			26.25		
RBC QUBE Global Equity Fund		3.5			17.5			26.25		
Fixed Income	88	90	92	45	50	55	21	25	29	
PH&N Canadian Money Market Fund		12.5			3			1.5		
PH&N Short Term Bond & Mortgage Fund	I	18.3			4.5			2.25		
PH&N Short Term Bond & Mortgage Fund	İ	5.25			3.75			1.875		
PH&N Canadian Bond Fund		5.25			3.75			1.875		
RBC Global Bond Fund		39.2			28			14		
BlueBay Total Return Credit Fund		9.8			7			3.5		
Total		100			100			100		



ONE Canadian Government Bond Fund

١				Dan	chma	راء
	ren	OIII	ance	Ben	cnma	ľK

	100%	60%	40%
	ONE Canadian Government Bond Fund	FTSE Canada All Government Short Bond Index	FTSE Canada 91 Day T-Bill Index
Duration (yrs)	1.57	2.62	0
Yield (%)	4.20	3.90	4.66
Credit Rating	AAA	AAA	AAA
Asset Mix			
Cash	40%	0%	100%
Government	60%	100%	0%
Provincial		0%	0%
Corporate		0%	0%
Other		0%	0%

40%	60%	100%		
PH&N Canadian Money Market Fund	PH&N Short Term Bond & Mortgage Fund	PH&N Blend		
0	2.65	1.59		
4.96	4.39	4.62		
AAA	AA	AA+		
100%	3%	42%		
0%	46%	28%		
0%	0%	0%		
0%	45%	27%		
0%	7%	4%		

Data as of June 30, 2024 unless otherwise indicated



ONE Canadian Corporate Bond Fund

Performance	Ronchmark
Performance	benchmark

	100%	48%	40%	10%	2%	50%	50%	100%
	ONE Canadian Corporate Bond Fund	FTSE Canada All Government Bond Index	FTSE Canada Short Term Corporate A Index	FTSE Canada Universe Corporate AAA/AA Index	FTSE Canada 91 Day T-Bill Index	PH&N Canadian Bond Fund	PH&N Short Term Bond & Mortgage Fund	PH&N Blend
Duration (yrs)	5.02	7.68	2.65	2.74	0	7.06	2.65	4.86
Yield (%)	4.31	3.94	4.69	4.47	4.66	4.43	4.39	4.41
Credit Rating	AA	AAA	Α	AA+	AAA	AA	AA	AA
Asset Mix								
Cash	2%	0%	0%	0%	100%	3%	3%	3%
Government	48%	100%	0%	0%	0%	24%	46%	35%
Provincial		0%	0%	0%	0%	33%	0%	16%
Corporate	50%	0%	100%	100%	0%	37%	45%	41%
Other	0%	0%	0%	0%	0%	0%	7%	5%
							†	





ONE Global Bond Fund

100%

Performance
Benchmark
100%

16%

ONE Global Bloomberg **Bond Fund** Multiverse Index **Duration (yrs)** 6.44 6.44 Yield (%) 4.12 4.12 **Credit Rating** AA+ AA+ **Asset Mix*** Global Sovereigns** 62% 62% 17% **Global IG Credit** 17% 3% 3% **Global HY Credit Securitized Credit** 3% 3%

16%

80%	20%	100%
RBC Global Bond Fund	BlueBay Total Return Credit Fund	PH&N Blend
6.88	2.73	6.05
4.39	6.4	4.79
AA	BB+	A+
77%	0%	61%
11%	1%	9%
0%	35%	7%
0%	16%	3%
10%	30%	14%
2%	18%	5%

Emerging Markets

Others

Data as of June 30, 2024 unless otherwise indicated





^{*}Benchmark Asset Mix as of March 31, 2023

^{**}Includes Agency MBS

Strategy Overview



Proposed approach

- In each ONE JIB meeting, we will present on 1-2 funds (or family of funds) on the permitted list, covering:
 - Investment team
 - Investment philosophy
 - Drivers of performance
 - Investment outlook
- We will also indicate which funds we intend to cover in the next meeting, and can make changes based on your input.
- In this meeting, we will cover the following fund:
 - Commercial Mortgage Funds
- In the following meeting, we propose to cover:
 - PH&N Short Term Bond & Mortgage Fund + PH&N Enhanced Total Return Bond Fund + PH&N Bond Fund
 - RBC QUBE Low Volatility funds



Strategy Overview – Commercial Mortgages



RBC GAM commercial mortgage platform

A \$7.7 billion platform, structured to benefit borrowers and investors



50+ years of managing commercial mortgages

- We have been managing commercial mortgage investments since the 1970's
- 50+ year track record of capital preservation through multiple business cycles



Exceptional coverage, relationship-focused

- Nation-wide origination network provides valuable private market insight and opportunities
- Deep, established relationships with borrowers generates direct deal flow, avoiding reliance on broker mandates



Solution orientation toward clients & borrowers

- Platform evolution allows us to offer investment solutions to institutional clients across the risk spectrum
- Flexible approach with borrowers, a competitive advantage in sourcing opportunities and generating returns



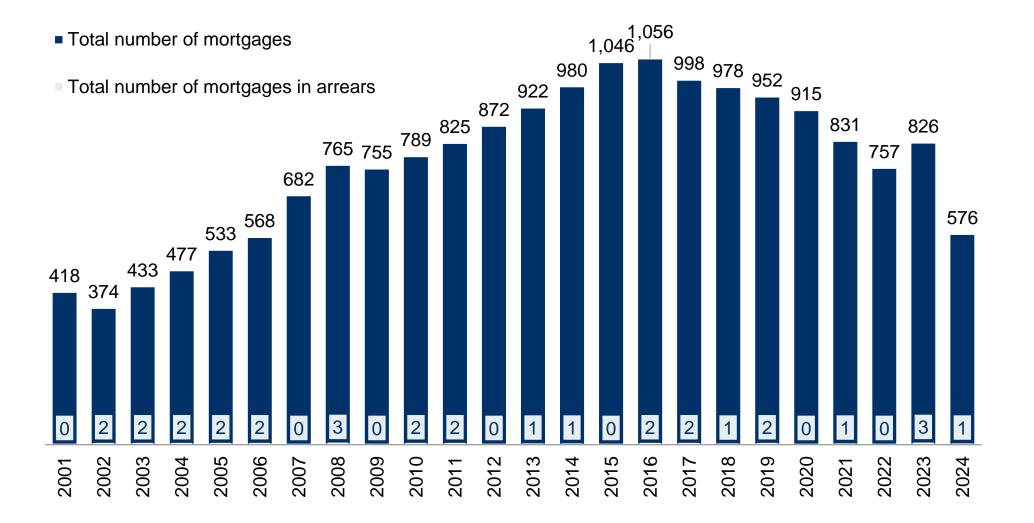
Robust internal controls & objective valuation

- Comprehensive internal controls, ESG integration, and compliance monitoring
- Independent, third-party mortgage valuations to ensure transparency and objectivity



Mortgage arrears history exceptionally low

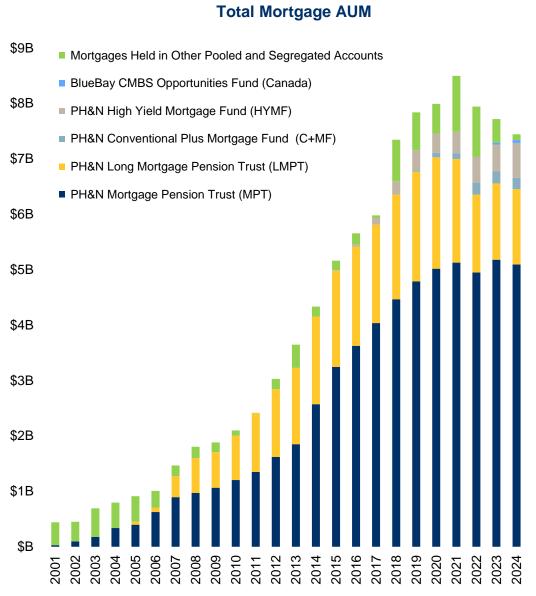
Testament to investment approach and platform structure





RBC GAM commercial mortgage program growth

A toolset that has evolved alongside market and client needs



As of December 31, 2024	AUM (\$ CAD Million)
PH&N Mortgage Pension Trust (MPT) Short duration conventional mortgages	5,094
PH&N Long Mortgage Pension Trust (LMPT) Long duration conventional mortgages	1,361
PH&N Conventional Plus Mortgage Fund (C+ MF) Conventional plus and subordinate mortgages	205
PH&N High Yield Mortgage Fund (HYMF) Opportunistic high yield mortgages	630
RBC Commercial Mortgage Fund (CMF) Conventional, conventional plus and high yield mortgages	493
PH&N Short Term Bond & Mortgage Fund ¹ Max. 20% allocation to multi-family mortgages	270
Other Funds & Segregated Accounts Custom mandates/restrictions	104
Total Mortgage AUM ²	7,735



RBC Global Asset Management PH&N Institutional

40

¹ Mortgage component of portfolio

² Excludes CMF AUM held in MPT. C+ MF, and HYMF

RBC GAM Private Markets Mortgage Investment Team

Collaborative structure with experienced fund managers and partners

RBC GAM Real Estate Equity Team

PH&N Investment Grade Credit Team

BlueBay Securitized Credit Team¹

RBC GAM Responsible Investment Team

RBC GAM
Macroeconomics Team

Fund Management

Jennifer Schillaci Head of Mortgages and Real Estate

Glen Malcolm

MD, and Senior Portfolio Manager

David Nygren

VP, and Portfolio Manager

Olivia Li

Associate Portfolio Manager

Graeme Saunders

Associate Portfolio Manager

Capability specialists

Anthony Di Ginosa

Institutional Portfolio Manager

Andrew Maleki

Institutional Associate

Independent Valuations



Fair and independent NAV calculation

Origination

& Servicing partners

- Nation-wide network of 5 origination and servicing partners, each with unique strengths
- Valuable insight into private market
- Exceptional access through cycles, across market segments
- One stop solution for borrowers

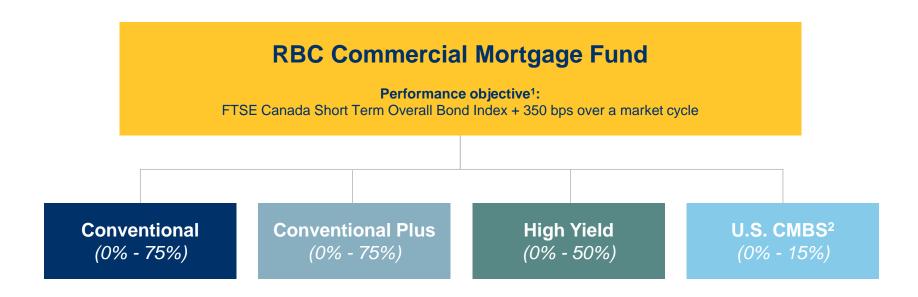


Source: RBC GAM, As of December 31, 2024.

1. Employees of RBC Global Asset Management (UK) Limited.

RBC Commercial Mortgage Fund

Active management across the spectrum of mortgage lending opportunities



Benefits of our structure

- Enhanced diversification and liquidity provided by scale of underlying funds
- Improved flexibility to reposition the fund, and provide liquidity to investors if required
- Single layer of competitive investment management fees

Benefits of our toolset

- Use of multiple strategies allows investment team to more easily respond to changing market dynamics
- U.S. CMBS shares exposure to high quality real estate and borrowers, introduces liquidity, and diversifies risk and opportunity

Source: RBC GAM

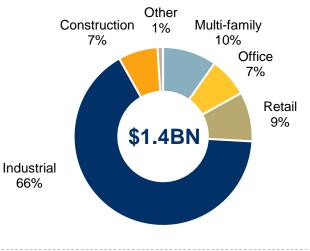
- 1. The performance objective is based on certain facts and assumptions, it does not reflect management fees, carried interest and other expenses borne by investors which will reduce returns and in the aggregate may be material. The above information is for information purposes only. No representation is made that any targets or objectives will be achieved, in whole or in part.
- 2. CMBS refers to Commercial Mortgage-Backed Securities, U.S. CMBS contributes towards high yield mortgage exposure



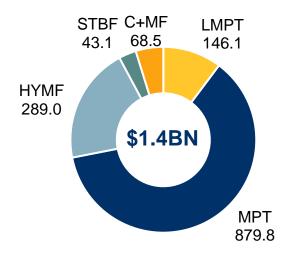
Origination update

Originated over \$1.4 Billion through 2024

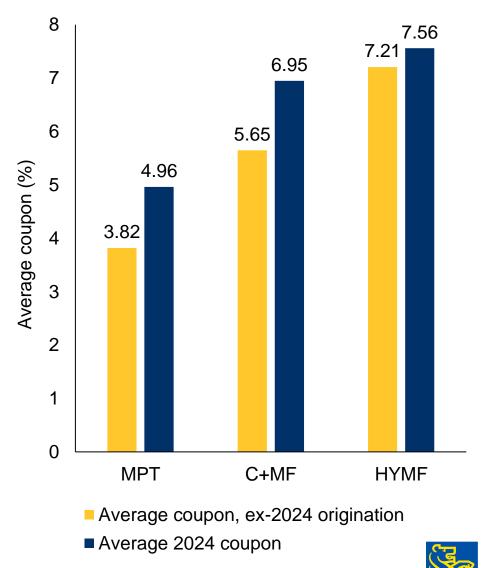
Origination through 2024



Origination by Fund (\$MM)

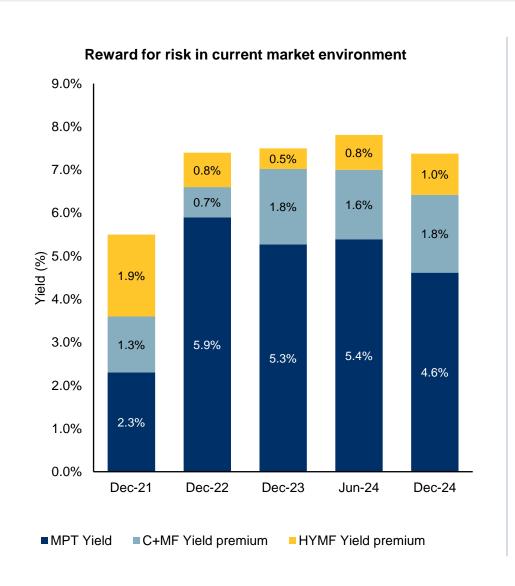


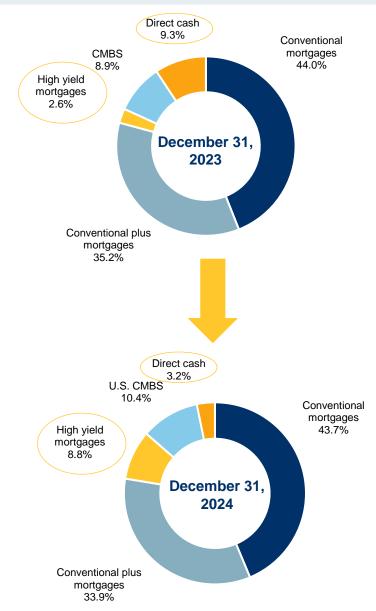
Average coupons on new origination



Reward-for-risk in current market environment

Decline in bond yields providing medium-term benefits for C+/HY





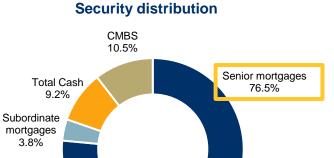




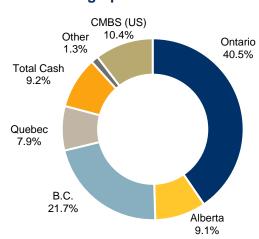
RBC Commercial Mortgage Fund

Defensively positioned, conservative profile, attractive yield

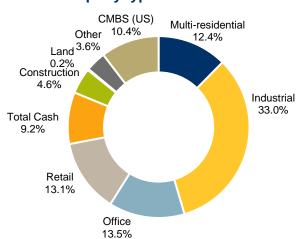
Portfolio statistics & characterist	ics as at December 31,	2024
AUM¹:	\$493.2 million	
Number of mortgages:	439	
Yield ² :	5.5%	
Cash flow coverage ³ :	1.39x	
Loan-to-value ³ :	58.4%	
Term to maturity:	2.7 yr	
Modified duration:	2.4 yr	



Geographic distribution*



Property type distribution**



- 1 Any discrepancy between the NAV and market value is due to timing differences in reflecting purchases and sales of mortgages and subscriptions and redemptions in the NAV calculation.
- 2 Yield is reported on a gross-of-fees basis; Series O. The yield is calculated based on the market price of the fund's securities.
- 3 This does not include cash or non-current pay mortgages.
- * Other includes MB, SK, and Atlantic provinces ** Other includes hospitality, seniors housing, mixed use and self storage



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